

**Roll Call -**

Commissioner Cushing opened the meeting 9:03 AM via zoom with Commissioner Tremble, Interim Administrator Lamb and Treasurer Mower present in the Probate Courtroom. Commissioner Marshall attending via zoom.

**Pledge of Allegiance** – Commissioner Tremble led the Pledge.

**Approval of Meeting Minutes -**

Commissioner Tremble made a motion to approve the November 24<sup>th</sup> and November 26, 2025 meeting minutes. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

**Public Comment** – Janet Drew, resident of York County is requesting the commission consider to be good stewards of the county by not building a jail.

**Fire – EMS Consulting –**

Consultant Paul Froman presented the following:

- Update on Fire and EMS consulting projects with nine communities.
- Discussion on the renewal of the consulting contract which expires December 31, 2025. After discussion, Commission agreed to table this until the December 11<sup>th</sup> Commissioner meeting to give ample time to find the funding resources.

Commissioner Cushing requested to change Agenda to include Item E for a PRCC discussion.

**PRCC –**

After discussion, Commissioner Tremble moved to approve the donation of a tower from Bee Line Cable and accepting ownership of this tower in the Unorganized Territory. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

**Administrative Update –**

Interim Administrator Lamb presented the following:

- Will be attending the MACCAM meeting on December 9<sup>th</sup> at Two Bridges
- We have set a tentative grievance hearing for December 17<sup>th</sup>. Still waiting on confirmation.
- Discussion on interview dates for the County Administrator position for dates in December.
- Discussion on setting up a meeting with Penobscot County Legislative delegation.

**Approval of Warrants-**

Payroll Warrant	<b>11.21.25</b>	<i>\$ 348,974.97</i>
A/P General Fund	<b>11.26.25</b>	<i>\$ 93,189.84</i>
A/P PRCC Bond	<b>11.26.25</b>	<i>\$ 401,506.75</i>
A/P Unorg Terr	<b>11.26.25</b>	<i>\$ 96,782.88</i>
A/P UT TIF	<b>11.26.25</b>	<i>\$ N/A</i>
A/P ARPA	<b>11.26.25</b>	<i>\$ N/A</i>

Commissioner Tremble made a motion to approve the warrants per Item F on the agenda. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

Payroll status changes signed for: None

**Sheriff Morton – Public Comment**

- Sheriff agrees that we need to meet with Penobscot County delegation.
- After discussion with Treasurer Mower, we need to clarify to the municipalities that there will be a tax increase, but not necessarily 20% increase that has been discussed. If able, during the December 11<sup>th</sup> meeting, we can show towns the rough estimate of their tax increases.
- Sheriff reported that there has been an inmate in the hospital for 22 days. At this time, we have paid \$22K to have a corrections officer's keeping watch of this inmate; not including the cost of the hospital stay. When asked, the State states there is no room available in mental health facilities in the state.

Commissioner Tremble made a motion to go into Executive Session at 9:52 AM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Cushing seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer, and Director Palmer. Session ended at 10:03 AM

Commissioner Tremble made a motion to go into Executive Session at 10:04 AM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Cushing seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, and Director Dyer. Session ended at 10:12 AM

Commissioner Tremble made a motion to go into Executive Session at 10:13 AM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Cushing seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer, Sheriff Morton, Captain Boulier, Attorney Hamer and Director MacDonald. Session ended at 10:30 AM

**Action Taken** – Commissioner Tremble moved to approve a job offer to Robin Fisher for the Assistant Finance position. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Commissioner Marshall moved to adjourn the meeting at 10:31 AM. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

### **Signature Page**

**Certified By:**

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Interim Administrator, Gary Lamb

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Andre E. Cushing, III, Chair

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Daniel J. Tremble, Commissioner

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David S. Marshall, Commissioner